

### FORTUNE 100 CORPORATION

The start of our quality and trusting relationship with our client started in August 2021, when our client reached out in need of candidates to revamp their Internal Audit department.

"Our ability to deliver quality audits is dependent on having capable auditors with the right skills and knowledge to critically think about Risk. CFS has helped us find, attract and source the right talent for our team, through a fantastic partnership."

-Vice President, Corporate Audit

# Needed 15 Internal Auditors

CREATIVE

FINANCIAL STAFFING

Our client was in need of 15 hires for their Internal Audit department.

## Hired 30 Internal Auditors

Our client hired double what they needed due to turnover in the market; they did not want to miss out on top talent.

### From CFS 26 Internal Auditors

Out of the 30 hires, 26 were sourced through CFS' national network.

### JOURNEY WITH OUR CLIENT

Diane LeMaire, Area Director, held a virtual meeting with the Corporate Audit VP and all CFS recruiters nationally. During the call, the client provided details on the hiring objectives, candidate profile, and other pertinent information.

### Search process:

- CFS recruiters sourced and screened potential candidates and submitted profiles of qualified individuals
- Client's HR team scheduled interviews
- The client provided immediate feedback following each interview
- Second round interviews were scheduled within 3-5 days
- CFS provided reference information, extended offers, and handled salary negotiations

"Long-term relationships have always been my goal in this business. I believe our team did an amazing job filling 26 openings over a three-month time frame. There were multiple rounds of interviews and all the hiring managers were committed to making the process as seamless as possible. The volume of activity was stressful but incredibly rewarding at the same time!"

- <u>Diane LeMaire, Area Director</u> Creative Financial Staffing