



## CFS SOUTH BEND: A+ TEAMWORK FOR OUR CLIENTS

Our relationship with [Client] started in 2001 when [Client] needed help with a bank reconciliation project. CFS South Bend helped fill the position and kept in touch over the years, which resulted in another project in 2018.

[Client] was searching for a Software Developer and reached out to our Technology team: Jake Walters (Managing Director, Technology Recruiting) and Justin Bentham (Director, Technology Recruiting). Once Bentham met with the HR Director and President at [Client] company, Walters was able to quickly fill the position.

In 2020, the President reached out to Walters to discuss another project, they needed assistance filling an open HR position. Since Walters specializes in Technology recruiting, he presented the position to our A&F team. Lindsey Tropp, (Senior Managing Director, Executive Recruiting) lead the direct hire search and successfully filled

the HR Generalist position. As a result, [Client] asked Tropp to work on other open roles. As there was more urgency in filling the additional positions, Tropp suggested our temporary/contract staffing services. Carrie Jenkins (Senior Managing Division Director) and Tara Wiltfong (Senior Managing Director) stepped in to assist. They put a temporary "band-aid" on the roles, while Tropp searched for a permanent solution.

CFS South Bend makes teamwork a top priority, to ensure that our clients are receiving the best service we can offer. This teamwork has created a strong relationship with [Client] over the years. They have come to us with a variety of different positions/needs and we have successfully tackled every project. As a result, [Client] always comes to CFS first when they have an open position.

If you are looking for direct hire or contract help within your Accounting, Finance, Human Resources, or Technology departments, please contact us today!

### Positions Filled:

- Bank Reconciliation
- HR Recruiter
- IT Support Technician
- HR Generalist
- HR Project (2)
- Software Developer

Working with the team at CFS is always a pleasure. When looking for top talent and specific positions they are always willing to help and go above and beyond. Once a candidate is placed, they always follow up several times to make sure things are going smoothly, for both the company and the hired candidate. I always feel confident when choosing CFS for any of our open positions.

-[Client]

From day one, working with [Client] has been seamless and easy. They count on us to be the expert when it comes to identifying their needs and are very attentive from intake, to candidate recommendation, and onboarding. Communication has always been impeccable, which makes the entire process very smooth and enjoyable.

- Justin Bentham (Director, Technology Recruiting)