

IS A CONTRACT ROLE RIGHT FOR YOU?

Contract work can be more than a stepping stone. For many professionals, it offers a strategic way to gain experience, explore new opportunities, and stay active in the job market.

Consider a Contract Role If You...

- Want flexibility in the types or length of assignments you accept
- Are interested in exploring a new industry or position before making a long-term commitment
- Enjoy learning new systems, processes, and ways of working
- Are between permanent positions and want to continue building experience
- Want to expand your professional network and strengthen your resume
- Prefer project-based work or clearly defined responsibilities

A Permanent Role May Be a Better Fit If You...

- Prefer predictable income and traditional employer-sponsored benefits
- Value long-term stability with one organization
- Are focused on advancing along a defined internal career path
- Want to become deeply connected to one team and company culture
- Prefer greater predictability in your long-term responsibilities

Benefits of Contract Work

- A potentially faster hiring and onboarding process
- The opportunity to evaluate a company and position before considering a permanent role
- Exposure to new companies, teams, industries, and work environments
- Experience with different tools, systems, and processes
- Opportunities to grow your professional network
- The possibility of transitioning into a permanent position

Questions to Ask Yourself

- Am I comfortable with an assignment that has a defined end date?
 - Do I understand the compensation, benefits, and employment terms?
 - Would this experience support my long-term career goals?
 - Am I looking for exposure to a new company, industry, or type of work?
 - Does the schedule and workload fit my current needs?
 - Is the potential to transition into a permanent role important to me?
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There is no one-size-fits-all career path. The right choice depends on your goals, priorities, and current circumstances. CFS can help you evaluate your options and find an opportunity that fits.

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